



OUR MISSION:
BRINGING PEOPLE TO
JESUS AND BEING
TRANSFORMED INTO HIS
PASSIONATE DISCIPLES

CONTENTS:

4.	OUR CHURCH AT A GLANCE
5 .	SENIOR PASTOR
6.	CHURCH COUNCIL CHAIR
7 .	ASSOCIATE PASTOR
8-9.	NEXT GEN
10.	WORSHIP & CREATIVE
11.	KEENAGERS
12-14.	OVERSEAS MISSIONS
15 .	BREAD RUN
16.	CRAFT
17 .	ROAD TO CHRISTMAS
18.	MENS SHED
19.	MENS TREK
20.	BREAKFAST CLUB
21.	SOWN IN LOVE
22.	BASKETBALL
23.	ALPHA
24.	HORIZONS
25.	WELCOME TEAM
26.	COMMUNITY GARDEN
27-30.	BUSINESS & FINANCE
31 .	OTHER HIGHLIGHTS



4 SERVICES
EACH
WEEKEND
1 SERVICE
FORTNIGHTLY

17 BAPTISMS

TOTAL WEEKLY
AVERAGE
ATTENDANCE
892

45 SMALL GROUPS

150 CHILDREN SPONSORED THROUGH COMPASSION

PAGE 041

JONATHAN DAVIES SENIOR PASTOR

Dear friends,

It has been a big year at Seeds! We have weathered some storms and experienced significant joys, all the while knowing the presence of our Great God. I commend this annual report to you. As you browse through it you will see just how many things are undertaken in the name of Seeds. We are finally in a fully finished building and enjoying the benefits of all the hard work that has taken place. We have a few more things to yet achieve - but I suspect that this will be the way it always is. I love how easy it is to have a big number of people in the complex and how simply large numbers can flow and move. It is great to see the building used more and more and to know that we can run multiple events at once. There have been a number of new initiatives for 2019, including twice running Alpha, Marriage Alpha and an India working trip. We have also started our foray into equipping our members in a whole variety of topics, from grief, to mental health to preaching. This of course, is alongside of the many other things that just happen at Seeds as a matter of course. We are a busy church as you would expect with the numbers of people who attend. Of course, we are also a part of the new Generate Presbytery that is full steam ahead in the South Australian Synod. As of writing there are 115-member Uniting Churches making up roughly 44% of the whole state. Generate Presbytery is aligned very closely with who Seeds is and there is a lot of synergy between the two. I hope for positive things to come out of this relationship and mutual edification. After many years of work, it seems to me that we are finally positioning ourselves to achieve our four key areas of;Invite and Welcome, Connect and Nurture, Equip and Disciple and Send and Serve. I am very excited about this as it is a giant leap forward for us structurally. If we are able to achieve these missional areas and activate them fully, we could really get going as a church and we will all see the results of changed lives. The next couple of years are filled with promise and hope as we follow where God is leading us. I am excited as to what is to come! God is faithful, God has our future mapped out and God knows what is going to happen in society and in the world. We need to keep close to the Spirit and listen carefully. If we do this and obey, we will achieve the plans God has for us. It would be remis of me not to thank those who carry the heavy load of our church life, to the Staff who do a wonderful job, to the Church Council who govern with wisdom and discernment and of course to all those who volunteer. Thank you one and all! Seeds is all the richer for your work, service and generosity. I am blessed to be a part of this time with these people. I look backwards in 2019 with gratitude and look forward to 2020 with excitement.

To God be the glory!

Rev. Dr. Jonathan Davies

DAVID SHARP CHURCH COUNCIL CHAIR



A few weeks ago, the Seeds Elders listened to a Mum who attends the Seeds Play group and we heard her story of the impact that the playgroup has had on her life. The Elders also sat down with members of Keenagers and heard as they talked of what it was like to grow old and some of the associated issues. After the recent Alpha course, the Elders met with the Alpha leaders and heard the inspiring stories of emerging faith. In October Elders spent an evening with the Ashford Hospital Chaplain learning about how to listen to those in pain and facing uncertain futures.

We do this and more to help us better understand the ministries that Seeds people are involved in. We hope that this report helps us all to better understand our ministry areas.

During the year Church Council which is made up of the Elders plus the Treasurer and Senior Pastor also worked on the issues of operations including; staff management, finances, compliance and property. Details of some of these can be found in this report However, we spend the majority of time on issues around our vision "Bringing people to Jesus and being transformed into his passionate disciples" We find that this often involves discussing two areas of Seeds life:

- Nurturing the faithful
- Bringing the message of the Kingdom to those who have not heard it

There are times when it seems that there is pressure to do one at the expense of the other.

Some Churches around Adelaide and beyond tend to be known for an emphasis on one of these areas but it seems that at Seeds we have a strong ministry for both - with women and men being equipped with passion and skills to serve in these areas.

Please pray for Elders as we seek the Spirits direction for Seeds on these matters and for a spiritual maturity across our Church that celebrates and encourages each other's God given passions and ministry areas especially when they are different from our own.

I take this opportunity to thank our staff for their absolute commitment to the work of the Lord here at Seeds. Thank you.

I thank the Elders for their work and commitment during 2019 and we look forward to celebrating Christmas with you and trusting the Lord as He leads us into 2020 and beyond.

In His Service

David Sharp

On behalf of Church Council

Lisa Newbury Deb Mugford Peter Maschmedt Jonathan Carpenter Rob Miller Bob Buxton Wendy Perkins Simon Malcolm Jonathan Davies

ROD DYSON ASSOCIATE PASTOR



As I write this report I have been at Seeds for over a year. It has been a year of establishing relationships and understanding this large and diverse community. It has been a fulfilling, challenging and rewarding year. My major responsibilities lie in the areas of discipleship, mission, leadership, preaching and pastoral care. It is always an honour to be deeply involved in people's lives and to preach and encourage the life of discipleship.

A major responsibility in 2019 has been the running of the Interns programme. This has been a major investment in the lives of 13 interns and we have met around 40 times over the year. Some of the group also travelled to Robe and led the Uniting Church service there. Thank you to all who gave input over these weeks and especially to our catering team, Mark Elford and to the Intern's mentors. During the year we ran a number of events to resource the wider church and community. These included a preaching school, Marte Meo (identifying strengths that facilitate interaction and development) for playgroup parents and seminars of grief and living with depression.

Within Seeds there were events to help leaders to care for others and participate in conversations about challenging life issues. I also helped prepare the India team for the challenge of visiting a very different culture and participated in several of our small groups. Beyond Seeds I supervise a number of other ministers and mentor a person who is discerning his future through the Period of Discernment programme at our theological college.

Next year we will run introductions to the Old and New testaments, a year 13-14 discipleship group and Marte Meo seminars for church members. Our discipleship journey will continue, and our hope is greater engagement with the wider community.



PETER & JO MORTON NEXT GEN PASTORS



NEXT GEN

Our Seeds Next Gen ministry oversees the connectivity and faith formation of our children, youth and young adults. Peter & Jo Morton provide pastoral and strategic leadership across the Next Gen ministries. Matt Peters and Ethan Wildman work respectively as XS Youth and Seeds Kids Coordinators, with a specific focus on our programs and teams, together with maintaining communication into our homes each week.

The Seeds Kids team continue to improve our care and safety procedures with our children, and have increased security around access to ministry spaces during children's programs. In 2020, we are aligning our ministry age groups with the changes taking place in South Australian schools. The changes will be seen in Xplore (grades 3-4); Xtnd (grades 5-6); and our Year 7s will join with XS Youth. Thank you to the Seeds Kids Core team and Seeds Kids leaders for providing leadership and oversight to our various ministry programs. Please continue to pray for this ministry, and partner with us in engaging children and equipping families in our community for a life of faith in God.

Kidventure Summer (January) and Winter (July) were both very well attended by families connected to Seeds and the local primary schools. An incredible group of around 50 leaders were on hand to make sure everyone had a great experience. This holiday program continues to reach into the community through offering two full days of fun and faith-filled conversations. Xtnd Saturday has continued around twice a term and has been a great way for our Year 6/7 to extend their friendships as they participate in exciting social activities together.

Playgroup (Little Wonders), connects with 90 kids each week, across Monday to Thursday mornings. Karen Richardson, supported by several other parents and grandparents from church, provides a welcoming and hospitable environment for these child and parent relationships to deepen, together with an openness for conversations around everyday life and personal faith. After 10 years of leading Playgroup, Karen wants to now be available to spend more time with her family. Church Council are in the process of working through this transition. We will publicly thank Karen for her years of ministry and passion for our little ones and families.

Basketball has been a huge part of the lives of many Seeds families over the years. This year we fielded several teams with some making and winning the finals. Thank you to the Basketball Committee who have provided excellent oversight and have initiated other pathways for our junior players to have a go.

ANNESLEY

Peter Morton continues to grow the relationship between Seeds and Annesley Junior School by providing 1.5 days chaplaincy to the school. Annesley has experienced a significant increase in enrolments over the last 12 months and this chaplaincy role has the potential for expansion in the future.

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XS

XS Youth runs Friday nights of term. Small groups are a significant part of the night, and each week the separate year levels (boys and girls) meet between 6:30-7:30pm. The commitment of our small groups leaders is amazing and represents the heart of XS.

Easter Camp 2019 was an incredible experience again this year. Jason Mountjoy (Youth Pastor from Newlife, Gold Coast) reminded our young people they are known (KNWN) and loved by an amazing, creative God. There were lots of conversations taking place across the weekend and in small groups, bringing spiritual revelation to the lives of our young people. Thank you to all those who came up to serve through catering and electives and thank you to the team of XS leaders.

Baptisms at XS youth are always an exciting time and are open for others to attend and celebrate as a whole church. This year 15 youth were baptised, and publicly demonstrated their faith in Jesus. The testimonies from those being baptised are in fact answers to the many prayers lifted up over the years. Please continue to pray for this ministry and for those young people in our neighbourhood we are still to reach with the message of the Gospel of Jesus.

XS maintained its commitment to supporting other Uniting Church youth ministries by sending Away Teams to various churches. The Away Teams took responsibility of these activities and created opportunities for our young people to bless others, while grow in their own leadership. SAYCO was rebadged as Lost/Found Festival and was held as a one-day event at Adelaide West in October. XS hosted other events such as United We Stand (Youth Alive) and Untamed (Life Life Loud). Our leaders provided great leadership across these events, again demonstrating the wonderful serving spirit of Seeds.

Thank you to the XS Leadership Core and ministry team for your commitment and enthusiasm each week. Your love for Jesus is evident through your heart to serve our young people so faithfully.

YA

Seeds Young Adults is determined to create opportunities where young people can find connection and community. We have a focus on small groups where young adults grow in faith, and for some to discover faith in Jesus for the first time. In February, around 100 young adults attended our camp at Adare which included teaching and ministry under Dave Shepherd, pastor of Hills Baptist Verdun.

Young adults gathered at monthly events called Seeds Feed. These evenings were an invitation for young adults to invite unchurched or disconnected friends to come together over a meal and conversation. These nights occurred once a month on a Saturday, then in 2019 moved to Sunday night following the evening service. The leadership team are in the process of reviewing the nature and direction of how we lead young adults through discipleship, which includes outward-focused relational engagement. There is an intentional shift in the focus of the 6pm service to provide opportunities for young adults to engage with more relevance, and look to connect with others after the service.





PAGE 09 |

BAYLEY LANG WORSHIP & CREATIVE ARTS DIRECTOR



2019 has seen our Worship Ministry double down and really focus hard into key areas. We've been exploring new expressions of worship, in a corporate setting, whilst ever trying to build and develop the team. This year held many Team Nights, where we would gather as a worship and creative team, engage in worship ourselves and be fed through teaching and workshops alike. We held our very first song writing evening which resulted in a completion of a full song. The song has been introduced both at XS and Sundays, yet requires more work before being released to the general public, which is the goal for the future. We are really excited to see where our song writing ministry can take us.

The introduction this year of the Worship and Creative Arts Apprentice role has seen both Mitch Raw and Stephen Wright step up in their leadership and take on more responsibility as a part of the worship team. We've hosted numerous, large youth events, with a heavy reliance on production and worship, and we hosted our guests with a high level of professionalism and ran the events with ease. Hosting the GLS again was a highlight for the creative team, being able to put on a brilliant conference with fantastic music and production value once again.

Volunteer efforts from different areas across the church have had a huge impact from a visual standpoint, with Luke Gill putting in a massive effort around the new lighting setup and others helping with the construction of sets, drum screens and staging. The year has been great for the team to grow closer together and in turn, grow further in their gifts and talents and how we bring them to Jesus. I believe the worship culture in this church has really shifted, and we are seeing more and more people being impacted by what we do as a team. So, after a highly successful Christmas season in 2018, we now look to 2019 to make it even bigger and more spectacular.









KEENAGERS - RUSSELL FLAVEL

Another eventful year is nearly over, with Keenagers celebrating many special memories! Our Core Team and faithful volunteers with 'servant hearts' have worked diligently to provide variety at our 2 'get-togethers' - TLC ("Touching Lives in the Community") & SING! - each month. They continue to attract good attendances, with 'new' folk joining in and quickly connecting with the regulars. Many local (and wider) friends, including Seeds Staff members, have contributed with their personal stories and encouragement, often staying for a relaxing chat over Afternoon Tea. "Inspiring" and "Uplifting" are just two words people often use to describe these events. The new church development at Sai Mai in Thailand continued as a specific project for Keenagers, and their financial support was most generous. Our "AUSTRALIA DAY LUNCH" continues to attract around 100 keen 'Aussies' each January, and we always have special Birthday Celebrations in July - for our 13th this year, 68 Keenagers enjoyed a wonderful occasion at the spectacular Mt. Compass Golf Club. Then, a variety of local identities provided an afternoon of laughs and living memories in "The Way We Were" – a parade with a difference - younger 'models' parading in Keenagers' fashions of the 50's & 60's!

DAY EXCURSIONS continue to be very popular, with a 61-seater Coach often reaching capacity within 24 hours of release. They are an excellent opportunity for 'new' people to share friendships and quickly become part of the 'community' over a meal! "Autumn in the Hills" was very colourful, but the Premiere showing of the movie "Downton Abbey", followed by a lovely Lunch in the classy Mitcham Cinema Restaurant was an unbelievable success! Further afield, a 3-day mini-break at "Victor Harbor" in March rekindled memories for many with experiences from yesteryear, whilst the 14-day "Gold Coast Holiday" in August was possibly the most enjoyable of any of our 15 'longer' trips since 2007! It was simply incredible to share the beautiful sights and attractions of the hinterland and coastal regions of Queensland and N.S.W.

Our team is constantly aware that circumstances and values change as people live longer, and recognise that Keenagers provides opportunities to share times of fun, faith, and fellowship - to feel a sense of 'belonging', where people are offered care and Christian love in a safe environment.







OVERSEAS MISSIONS

INDIA - DEB MUGFORD

In September, eight of us left for our first visit to Bangalore City Mission in India. The time we had sharing with the team from Bangalore was truly remarkable. This tour of India has been truly humbling and I'm genuinely sad that it's over. It is a whole other word and culture that I experienced. I will never forget it. The sights, the smells, the beautiful colours and the smiles of strangers we passed. The hospitality of these people is out of this world. Australia and India are both incredibly beautiful in different ways. I am so blessed to call Australia home. And admittedly I take everyday essentials for granted and have more wants than needs. I am so lucky to have things like water, electricity, education and road rules. Sometimes we just forget that not everyone lives how we do in Australia, it's hard to witness it in the flesh and wrap your head around how others may be living.

Seeing how God is moving in different parts of the world and impacting those who have so little and providing them with so much more is inspiring. Seeing children and families beaming with happiness and radiating Jesus despite their circumstances, really impacts your faith and the way you look at life. Thank you India. 'You Lord, are forgiving and good, abounding in love to all who call to you.' Psalms 86:5 Emily Kleinschmidt, India trip team member 2019.

Deb Mugford India Team Leader



THAILAND - MATT SARRE

Our partnership with Zion Saimai church in Thailand continued to grow and strengthen this year. We had 13 people join our annual ministry trip in April. We saw God use our team in powerful ways and as always we came home feeling like we received more blessing than we gave out. God is good! Highlights included teaching in a new slum community the church is reaching out into, visiting a local drug rehab ministry and spending a day together touring Bangkok by riverboat. In September 2019 we celebrated as Zion Saimai opened their new church building. Seeds members gave over \$18,000 to help fund the construction of their first purpose built building and our Thais brothers and sisters were thrilled that Matt and Bek Sarre could represent Seeds at the official opening. Plans for our 2020 trip (April 25-May 10) are already taking shape and expressions of interest to join the team are open now!

Matt Sarre



THAILAND-BILL MARTIN

From the first Short Term Mission from Seeds to North Thailand in 2002 Wendy and I have been privileged to be part of teams holding English Camps in 3 Karen Hill-tribe villages for most years up to 2015. Many of the students became part of our "family". Surachai was part of the first class in 2002 and has remained close to us ever since. In 2018 we went to his wedding and stayed at Hebron, the foundation he works for in Chiang Mai.

Hebron provides job training for young people in hospitality, barista, baking and sewing and were looking to do a Mechanics Course at their new centre in Mae Sot, a town close to the western Thai border with Burma. My automatic reaction was, "I'm in", since I used to teach Mechanics for TAFE in S.A. In reality I did not know how it would work but I felt that it was a God call. My questions of who would translate, what about the venue, tools and equipment, and many others were all answered. All the students were Burmese as was the translator, Pastor Benny of the local Youth Church.

All went really well, and I look forward to a repeat next year.





BREAD RUN - ROS SARRE

There are many families in significant need right here in our local community. Our "bread run" involves seven families from Seeds who collect the day's left over bread from Aberfoyle Village Bakery three nights a week and deliver it to over 15 families across Flagstaff Hill, Aberfoyle Park and Happy Valley. We also drop off some leftovers to Aberfoyle Campus OSHC who pass it on to families in need across the Campus schools. Many times a bread drop off turns into an 'anointed' conversation and we've had other ministry opportunities open up through the simple blessing of delivering a box of bread. We're only touching the surface of the local need and if you can join our roster (one night a fortnight or even once a month) and allow us to bless more families please give me a call. And of course if you know families in need let me know and we can add them to our list. Ros Sarre and the bread run team.



CRAFT- JUDY STYLES

Craft group continues to meet on Friday mornings during school term time and every second week we share the space with Days for Girls. Our main focus, apart from friendship and supporting each other is to share our skills by making items which can benefit others. Hence we continue to make prayer quilts for those who need a special blessing, items for the shoe boxes and this year made items for the show bags given out at N4U during show week. Many other items are also made and donated to charities.

A special event each year is the Biggest Morning tea in aid of the Cancer Council and this year we raised over \$600. This year we were also fortunate to receive a grant from Onkaparinga Council which enabled us to buy 3 sewing tables so that sewing can be done in a more environmentally friendly way.

In October we supported the Young at Heart Art and Craft exhibition organised as part of the City of Onkaparinga Every Generation Events. We exhibited 27 items representing various crafts and 5 of our members gained merit certificates. We hope that through using our skills we have given joy and a blessing to many others.





ROAD TO CHRISTMAS - MICHAEL O'LOUGHLIN

Seeds Church gathered around the 2018 Road to Christmas event and created a great opportunity to show Christ's love to the community. We had nearly 400 church members involved and over 2200 guests. Highlights included the surprise flash mob, a misbehaving donkey, a busload of visitors from a long way away, and a huge crowd with perfect weather on the second night. The Road's primary goal is to further spread the Gospel message. Everything that we did was focussed on providing a witness for others to see, feel and hear. To that end we setup weekly prayer meetings for months beforehand and the people who came prayed for God's spirit to move through the event. We hungered for God's presence and prayed that He'd move mightily during the event and also in the hearts of people that were coming. The event is supported by our church, the Onkaparinga Council, and by the community. Each are important for the events success. We'd like to thank everyone involved, especially those among us who spent months preparing for the event and those who've supported the event for years. The Road proclaims our churches mission: to bring people to Jesus and be transformed into his passionate disciples. We'd love you to be a part of it this year.







MEN'S SHED - RUSSELL FLAVEL

This year has been a wonderful time for the Shed and the Men involved. New men have joined the Shed but unfortunately age has take its toll on others and they have found it difficult to attend. We have averaged 14 men attending each Tuesday afternoon this year (40% do not attend Seeds), with a couple of BBQ's for 20 have renewed old acquaintances with past members. The shed exists to provide fellowship, care and respect in a serving environment. The Shed has worked in the community as well as on the shed re-establishment. We have reached two milestones this year in that the major equipment has been installed and the Seeds Church has established its own Prperty Core Team.

Community service includes such projects as yard clearing, lawn mowing, shed clearing, fence restoration, tree removal, furniture restoration and many small handyman jobs to help people out. Larger projects such as chopping boards, parrot boxes, puzzles have been used as fund raisers to cover operating costs. Much work remains to be done in the Shed however we are indebted to Rob Ellis who has been tireless in organising the small tools and consumables (nuts, bolts, screws, nails).

Next year we have already identified three sheds to be cleared and a retaining wall to be restored. Shed projects that are completed in the shed can now be set up for those who prefer indoor activity. We look forward to welcoming new men to the shed and looking for new ways of showing God's love for our local community.



MEN'S TREK - MICHAEL GREAR

Training built up slowly for everyone over the 6-7 months preceding the trek. We wore the tracks out going up and down Mt Lofty and Brown Hill. We purchased gear, clothing, had meetings to talk together and pray together, and finally it was time to take off for the 2019 Seeds Men's Trek to Victoria, bound for the High Country and beyond.

This year we had two teams of 6 and 7. Each started at opposite ends of the Trek which took us from Bogong Township, up the mountain past Falls Creek then back across valleys to Mt Feathertop (second highest peak in Victoria) and then onto Harrietville where the cars lay waiting. Each night we stayed in or nearby historical Huts, where Tents where the preferred option for some. Water was scooped up from crystal clear creeks and rivers. Food was a simple breakfast of muesli and a cup of tea, lunch was tuna, mettwurst, cheese and a tasty snickers. Dinners explored that many different tastes plain rice can be given, complemented with Salami, peas and carrots.

This is a great adventure and training together and the walk itself are a wonderful time to be blessed and bless the guys around you.







BREAKFAST CLUB - BEK SARRE

Over the past 12 months our church has played a significant part in the Breakfast Club Minsitry which is run locally at Aberfoyle Park High School. This ministry provides breakfast to kids who are in less privileged situations, have family dilemmas or are generally in need of some support and it has been such a joy to be a part of this program in being a light to these kids. Our church has been significant in financially and prayerfully supporting this ministry. It is truly an honour and a blessing to be able to serve kids in this way and to see them smile and enjoy a sense of community because of what our church our doing. I have seen so many kids spirits lifted from the program, one boy in particular coming along to XS each week because of this ministry and because of the ministry the school have been able to reach out to families in need. The breakfast club is great way to support those in need in our community and to show unconditional love to kids who have never seen this before.

Thank you!

Bek Sarre and the Breakfast Club Team



SOWN IN LOVE - SIMONE LANG

The Sown in Love outreach program was started in 2016 to reach out to families that may be struggling at Christmas time by providing a hamper of food and necessities. Over the last 3 years we have been able to distribute nearly 600 hampers to families in need. We have worked closely with agencies to make sure our distribution is meeting the need.

2019 saw us launch a Sown in Love winter appeal, providing over 400 pairs of socks and 250 beanies to families. The generosity of Seeds church has not only impacted individuals but also the agencies we have engaged with. We have built trusting relationships, which in turn impacts those in need.

"Thanks to all those who donated, I never underestimate how we can take our own things for granted and I am reminded of this when I work with people who have lost everything or had to leave it behind and they receive much more than an item but warmth and kindness from others, often thanked with tears of joy"

Kim,

Women's Health Service.

When God puts love and compassion in your heart towards someone, He's offering you an opportunity to make a difference in that person's life even if you don't know them. Sown in Love is one avenue to express Jesus' love and compassion.



BASKETBALL - KRISTEN HEATH

The Seeds Uniting Church Basketball Club has had a great year with 10 teams entered in the Winter 2019 season and 4 teams in the Summer 2019/2020 season (unfortunately the other four teams who were ready to play had no competition!).

We love being able to offer an affordable quality basketball program that develops sportsmanship and player character as well as basketball skills in a positive environment. It has been encouraging to see our club attracting players of all ages and several families who are not otherwise connected with our church.

We are also excited to be working through the process to enable our club to register as part of the government's sports voucher scheme which will offer a \$100 rebate on fees for all eligible primary school students. This should make basketball even more accessible for families.

While we value participation over winning, we did have success over winter with wins in 4 grand finals.

Thanks to all our players, supporters, coaches, referees and the basketball committee for their support for the club. Special thanks to Neil Beresford for managing our finances and Jenny Joy for her work with the voucher scheme.







ALPHA - LEAH HOPTON

In 2019 Seeds was privileged to be able to host two seasons of Alpha, the first starting in February and the second starting in July. Alpha has continued to provide amazing opportunities for people to encounter Christ –Jesus the person, God and the Holy Spirit.

The first season of Alpha this year saw a team of 20 hosting 35 guests. A highlight was a large group of youth (high school aged) who followed the Youth Alpha series. Whilst getting the timing to the two programs to mesh was a challenge at times, it was a real highlight to have the youth and adults joining for meals and being able to spend time together. Peta O'Loughlin ably led a fabulous food ministry team who brought amazing meals to guests and the team each week. Small groups and a number of generous individuals helped make this possible, arriving each week with delicious home cooked meals.

The second season of Alpha had a team of 12 hosting 23 guests. Providing fantastic support were Kerry Vanderzon (admin and logistics), Lorraine Lohmeyer (tables & hospitality), Andrew Worthley (IT tech guru), and Sue Ferguson (coordinated weekly prayer points & prayer requests). The food ministry was again a real blessing.

Whilst each Alpha season follows the same video series, God continues to amaze, by making each Alpha season quite different to the last. The experiences of guests and team are unique to each person and each season, as our life experiences and our expectations are different. The Holy Spirit weekend remains a significant part of the Alpha experience, allowing people an immersion in prayer, reflection and time for the Holy Spirit to be revealed.

A number of former Alpha guests have been interviewed during the Sunday services by Kristen 'Jana' Heath - Rob, Jade, Margaret, Nathan, Linna and Julie have shared their stories and Alpha has been a significant part of each of those. The support of the wider Seeds church for Alpha remains extraordinary and generous. Through the donations of meals and food, assistance in the kitchen, prayers of encouragement, willingness of team members to say yes and financial donations and the support of Council, Alpha has been enabled.

Thank you to all who have made possible this life changing opportunity.



HORIZONS - FRANK MILNE & NOLA ROWLAND

This month we are celebrating 10 years of Seeds Horizons within the church. Our purpose is to contact, encourage and support those who have lost a loved one or are on their own. We have some 40 people who attend our events and we endeavour to promote other initiatives within Seeds community including Seeds Cafe, Keenagers and Men's Shed (Palliative Care at Flinders Hospital) etc. Many of our people are finding it difficult to attend some of the events due to illness and difficulty in walking and travelling.

During the past year we have arranged and enjoyed a New Years Eve Party, A Big Day Out - starting with breakfast, visiting Haighs, and Mt Lofty Botanical Gardens, a day Trip to Kangaroo Island and weekly Beach Walks and coffee Saturday Mornings at Brighton. We also enjoy our monthly lunches, and meal and film nights at Marion.

On Holiday Mondays throughout the year we have shown a film at Seeds which is well attended and the money raised has been given to various Christian Ministries including Dialysis Purple Bus for indigenous communities, The Green Team, Bright Futures in India and Africa and a donation toward the proposed Uniting Church at Oodnadatta.

Through Horizons we are thrilled that a number of people have found a home at Seeds Church.

We actively visit those who are sick and support quite a few people in the community with general help.

We have been greatly encouraged by Ian and Karen Kitto with Pastoral Care. Horizons Team

WELCOME TEAMS - GARY MATENA

There are 6 Welcome Teams that cover the 9 and 11.45 services with up to 55 people in total participating. 6pm is currently running with just 12 people. You will notice a wide range of ages of people on Teams and which encompasses a variety of gifts and talents in this ministry. It has been most encouraging this year to have people come and ask to join a Team. This is called enthusiasm! Each Team works collaboratively to identify what part each person has in that Team. There is preparation before each Service, preparation for the Service and in the Service. Yes, some people scoot around a lot!

When you participate in the one minute mingle, do you find someone new or you have not said hello to before for a while and do you take the opportunity to catch up to people at the end of a service or look to see if there is someone new you can say hello to?

I suggest you are a Welcomer also. This is positive and you then can hear about new stories and adventures and more importantly connect with more people.

Be aware that when you come into a Service that the Welcome Team are open to you asking if you can help with offering or communion You are engaging with people and you get to see more people this way! Say hello to the Team on your way in.

Yes, Seeds can be a busy place and you can come to realise that coming together on Sunday is just one event in the week. There are many activities in and around Seeds Church and also in lots of other places. I think of the many groups that meet on many days and nights throughout the week.

So, if you want to know more about Seeds and all that happens and how and why, then talk to one of the Welcome Team.

If they don't have the answer then they will help you to find a person who can. Yes, we are all part of God's family and He encourages us to ask, explore and connect.



COMMUNITY GARDEN - WENDY JOHNSON

Over the past year our numbers have dropped, from Seeds congregation there is myself and Ollie and Pam Edwards regularly attending. We have two other regular members that are not part of Seeds.

John Photakis is now managing the facebook page, adding events and new pictures.

I applied for and received an Onkaparinga Council grant to update our equipment. It is to purchase a compost tumbler (rat proof), sun shelter for summer crops, seedlings and compost. Council grants officer Margaret Ficken suggested this year updating garden equipment and next year apply for a grant to connect garden with school.

I would still like to get the school involved but all previous attempts have failed so far. I feel it is valuable for the students of the schools to see the garden and food growing even though they aren't involved in the garden. I would like to make signs of plant identification for garden visitors and students. I will discuss with Sharon Willoughby (Thiele principle) regarding any ways to connect students with the garden

Church Expo earlier in November. There were a few people interested, 2 said they may come to see the garden and I encouraged them to drop in for morning tea.







BUSINESS & FINANCE-MARGARET DAVIDSON, JENNY JOY& ROBERT MILLER







PROPERTY:

The end of 2018 saw the completion of the building project with regards to the initial build, and 2019 has seen the final sign off for the project! We are indeed blessed by our generous community in their giving to this long awaited and planned project and the final result is one that you can all be proud of. The building is now positioned for an exciting future and a wonderful platform for Seeds to "Bring people to Jesus & being transformed into His passionate disciples"!

Mid-September saw the final sign off on the building defects works, so we have now officially finished our It's Time Project (stage 1). There are of course always more projects that we need and want to complete (for example a Pergola or some coverage over the Children's Play area).

The old offices were updated and finally leased in August 2019, and this will contribute to the income we require to refinance our \$300K loan to a \$240K loan in January 2021. Our Property Core Team continue to work together to maintain and update the property and keep it safe and fit for purpose. I am very grateful to this dedicated team and the extra volunteers who support our regular working bees!

NU4U OP SHOPS:

We are fortunate to have two retail Op Shops (trading as Nu4U), located in the Hub Shopping Centre and at O'Halloran Hill. These shops continue to provide Seeds with good income support and an opportunity for Seeds to further our Mission to the Community (both as a place to volunteer and a place that less advantaged people can find items to purchase at reasonable prices). The staff and volunteers strive to make people feel welcome and to create a warm and inviting environment in which to work.

SEEDS FOUNDATION:

The Seeds Foundation aim is to financially support projects that contribute to the community and share the concern and love that God has for all people. Programs such as the Community Meals program and Young Adults Outreach have been recipients of some funds from the Seeds Foundation in the past 12 months.

HUMAN RESOURCES:

In the past twelve months the staff team have moved into the new offices and continued to knit together as a close team enjoying the work of God in this place! There have been few changes since November last year, however recently Karen has advised us of her retirement at the end of January 2020, and so we have commenced the search for someone to take over the role of Playgroup Coordinator from early next year. There will also be a change in the Pastoral Care role with the recruitment of a Pastoral Care Leader to coordinate and lead the pastoral care needs at Seeds, we envisage that this role will commence early in 2020.

The annual audit of our 2018/2019 financial results has been completed and we are pleased to update the Congregation with our latest financial results.

PROFIT AND LOSS JULY 2018-JUNE 2019

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<u>Income</u>	<u>Actual</u>	<u>Budget</u>	\$ Difference	
Offerings	\$770,300	\$718,500	\$51,800	
Annesley Chaplaincy Services	\$25,500	\$20,200	\$5,300	
Donations & Grants	\$4,964	\$5,550	-\$586	
Interest	\$260	\$120	\$140	
Property & Café	\$19,320	\$25,500	-\$6,180	
NU4U Shop income	\$146,118	\$150,000	-\$3,882	
Next Gen Ministries	\$16,692	\$22,050	-\$5,358	
Other Income	\$7,186	\$5,450	\$1,736	
TOTAL INCOME	\$990,340	\$947,370	\$42,970	
<u>Expenses</u>	Actual	Budget	\$ Difference	
Employment costs	\$595,403	\$564,765	\$30,638	
Property & Café	\$74,852	\$63,801	\$11,051	
Depreciation	\$15,178	-	\$15,178	
Interest on Loans	\$22,084	\$22,917	-\$833	
Administrations costs	\$43,513	\$53,710	-\$10,197	
Communication	\$1,415	\$1,000	\$415	
Discipleship Resources	\$5,592	\$5,000	\$592	
Beyond Seeds	\$18,033	\$14,408	\$3,625	
Synod M&S Fund & Networks	\$76,000	\$73,588	\$2,412	
NU4U Costs	\$85,170	\$88,632	-\$3,462	
Creative Ministry	\$5,253	\$4,305	\$948	
Next Gen Ministries	\$15,879	\$16,674	-\$795	
TOTAL EXPENSES	\$958,372	\$908,800	\$49,572	
OPERATING SURPLUS	\$31,968	\$38,570	-\$6,602	

Thank you to all of you who give generously to the work of God through Seeds Uniting Church.

BALANCE SHEET AS AT 30 JUNE 2019

CURRENT ASSETS	
Cash and Cash Equivalents	\$83,368
Trade and Other Receivables	<u>\$9,263</u>
TOTAL CURRENT ASSETS	\$92,631
NON CURRENT ASSETS	
Property, Plant and Equipment	\$88,046
TOTAL NON CURRENT ASSETS	\$88,046
TOTAL ASSETS	\$180,677
CURRENT LIABILITIES	
Trade and Other Payables	-\$5,957
Financial Liabilities – UCA Loans	\$27,156
Self-Funded Ministry Activities	\$99,067
Employee Benefits	\$41,436
TOTAL CURRENT LIABILITIES	\$161,702
NON CURRENT LIABILITIES	
Financial Liabilities – UCA Loans	\$824,656
Employee Benefits	<u>\$14,444</u>
TOTAL NON CURRENT LIABILITIES	\$839,100
TOTAL LIABILITIES	\$1,000,802
NET ASSETS	(\$820,125)
Retained Earnings	-\$17,256
Current Year Earnings	\$31,968
Building Loan Recognition Reserve	-\$834,837
	(\$820,125)

The following table represents this financial year's results to date:

PROFIT AND LOSS JULY-OCTOBER 2019

<u>Income</u>	<u>Actual</u>	<u>Budget</u>	\$ Difference
Offerings	\$272,643	\$281,000	-\$8,357
Annesley Chaplaincy Services	\$10,333	\$10,333	\$0
Donations & Grants	\$5,157	\$4,100	\$1,057
Property & Café	\$4,906	\$7,200	-\$2,294
NU4U Shop income	\$45,925	\$48,800	-\$2,875
Next Gen Ministries	\$6,773	\$7,484	-\$711
Other Income	\$323	\$40	\$283
TOTAL INCOME	\$346,060	\$358,957	-\$12,897
<u>Expenses</u>	<u>Actual</u>	<u>Budget</u>	\$ Difference
Employment costs	\$205,396	\$208,875	-\$3,479
Property & Café	\$19,655	\$21,930	-\$2,275
Interest on Loans	\$7,357	\$7,247	\$110
Administrations costs	\$21,377	\$22,330	-\$953
Communication	\$3,258	\$3,939	-\$681
Discipleship Resources	\$2,548	\$3,600	-\$1,052
Beyond Seeds	\$3,865	\$2,916	\$949
Synod M&S Fund & Networks	\$26,166	\$26,653	-\$487
NU4U Costs	\$32,687	\$32,865	-\$178
Creative Ministry	\$1,214	\$1,200	\$14
Next Gen Ministries	\$5,472	\$4,107	\$1,365
TOTAL EXPENSES	\$328,995	\$335,662	-\$6,667
OPERATING SURPLUS	\$17,065	\$23,295	-\$6,230

Note:

- Loan Principal Repayments for Jul-Oct 2019 which totalled \$8,852 are not included in the above but further impact on our cash reserves.
- An allowance for \$12,000 Building Project overrun is built into the 2019/2020 budget and is yet to be called upon.

OTHER HIGHLIGHTS









MANIFESTO FOR HOPE





















XS Op Shop Formal









PAGE 31 |



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